EXHIBIT A

1999 PHILIP MORRIS PRESENTS A CELEBRATION OF COMMUNITY

CONCERT TOUR SCHEDULE

A. ARTISTS/TALENT FEES

Concert Date Fee

Zulu Lundi Gras Festival 2/15/99 \$47,000

Indiana Black Expo 7/16/99 \$117,150

B. PAYMENT SCHEDULE PER CONCERT:

<u>First Installment</u> 40% of the fee within 30 days of submission of an invoice and an executed Performance Agreement with the Artist approved by Philip Morris to perform at Concert.

Installment Amount

Zulu Lundi Gras Festival \$18,800

Indiana Black Expo \$46,860

Second Installment 40% of the fee as follows:

Payment Date for

Concert 2nd Installment Installment Amount

Zulu Lundi Gras Festival 2/5/99 \$18,800

Indiana Black Expo 7/7/99 \$46,860

Balance of Fee 20% of the fee will be paid within 30 days after the completion of the Concert, and submission of an invoice and wrap-up report with respect to Concert.

Installment Amount

Zulu Lundi Gras Festival \$9,400

Indiana Black Expo \$23,430

1/15/99